



Quality Performance Department Newsletter

Thompson R2-J Systems Alignment Update

Volume 1, Issue 3
April 2010

Spotlight on Quality

District counselors are shaking things up with RAMP. RAMP stands for Recognized ASCA Model Program, a specific continuous improvement process that makes sure counseling services are directly in line with best practices nationally. The counselors are well on their way to making sure students are getting the best! The Plan-Do-Check-Adjust cycle is embedded in their work and it shouts quality work. Great job, high school counselors! Keep it up!



Next month...We will highlight PDCA work with custodial services.

Updates

District Communication — This team has created a matrix to collect information about district meetings. Key information being collected includes number of people attending the meeting, work hours to hold the meeting, and overall cost of the meeting. The communication team will evaluate the data at their next meeting.

Updating Professional Development Practices — Designing the next steps for professional development is underway with this project team. They completed research on what skills are critical for all employees to possess. Keep an eye out for how you can be involved in making a difference for PD with classified and APT employee groups. Great job, team!

Differentiating Instruction — This team is in the process of designing their next steps for a detailed description of the work in 2010-2011. What a great opportunity to provide input for what the standards-based teaching and learning cycle can look like for our students. Contact Carol Swalley or Diane Lauer for more information.

Recognizing Excellence — The selection committee is meeting to review nominations and begin planning the award ceremony. The board meeting in September will highlight the work of TSD excellence nominees. Great job, team!

L-Performance Management/Evaluation Tool — This team is engaging in the standards and the current toolkit. Thank you to the participants of the PET team who have been putting in a lot of extra hours!

C-Performance Management/Evaluation Tool — Check it out! Project launch was March 16. They will be reviewing current process and gathering data from peers about the classified evaluation process. If you want to share your thoughts with the team, send comments to Michelle Cable, Alicia Orebo or Greg Peterson. Check out their meeting dates, agendas, and minutes in their folder on FirstClass - District/District Resources/Quality Performance Department/CPET.

Streamlining and Consolidating Initiatives — If you are interested in bringing a new initiative to TSD, please be sure to check out the team's new process for introducing new programs. Check it out in FirstClass or ask your supervisor about it. This team is about to complete its work. Yahoo, team!

HR Hiring Process — The Applicant Online feature of the new HR/BS system in IFAS is ready to go. HR will be sharing more information on this new technology, and they will be piloting the process with the student teachers right away. This will be a great feature for anyone who is involved in the hiring process. Way to go!

Dates and Times for Work Sessions

District Communication – April 21, 3:00 p.m., Room 107 (Lily Room)

Licensed Performance Evaluation – April 8, 12:00-4:00 p.m., Room 128

Classified Performance Evaluation – April 6, 12:00-4:00 p.m., Classroom 8; April 20, 12:00-4:00 p.m., Room 132

Professional Development Practices – April 27, 8:00-11:30 a.m., Room 132

Committee for System Improvement – April 8, 4:00 p.m., Room 204 (superintendents conference rm)